11 1990 ORGANIZATION STUDIES

Table of Contents

Papers

373 *Alvesson, Mats*
Organization: From Substance to Image?

261 *Anagnostelis, John, see Bourantas*

481 *Astley, W. Graham, Edward J. Zajac*
Beyond Dyadic Exchange: Functional Interdependence and Sub-unit Power

353 *Barney, Jay B.*
Employee Stock Ownership and the Cost of Equity in Japanese Electronics Firms

531 *Benghozi, Pierre-Jean*
Managing Innovation: From *ad hoc* to Routine in French Telecom

261 *Bourantas, Dimitris, John Anagnostelis, Yiorgios Mantas, Asterios G. Kefalas*
Culture Gap in Greek Management

395 *Bowles, Martin L.*
Recognizing Deep Structures in Organizations

1 *Butler, Richard, see Mintzberg*

413 *Carroll, Barbara Wake*
Systematic Conservatism in North American Organizations

321 *Child, John, Yuan Lu*
Industrial Decision Making under China's Reform, 1985–1988

131 *Dunford, Richard, Dexter C. Dunphy, Doug A. Stace*
Discussion Note: Strategies for Planned Change

131 *Dunphy, Dexter C., see Dunford*

503 *Gresov, Christopher*
Effects of Dependence and Tasks on Unit Design and Efficiency

569 *Hall, Richard H., Weiman Xu*
Research Note: Run Silent, Run Deep — Cultural Influences on Organizations in the Far East

207 *Hardy, Cynthia*
Strategy and Context: Retrenchment in Canadian Universities

555 *Hassard, John, Robin Porter*
Cutting Down the Workforce: Eunuchs and Early Administrative Management

103 *Hofstede, Geert, Joginder P. Singh*
A Reply and Comment on Joginder P. Singh: 'Managerial Culture and Work-related Values in India'

261 *Kefalas, Asterios G.*

179 *Lammers, Cornelis J.*
Sociology of Organizations Around the Globe. Similarities between American, British, French, German and Dutch Brands

17 *Ann Langley*
Patterns in the Use of Formal Analysis in Strategic Decisions

11 1990 ORGANIZATION STUDIES

Table of Contents

Papers

373 *Alvesson, Mats*
Organization: From Substance to Image?

261 *Anagnostelis, John, see Bourantas*

481 *Astley, W. Graham, Edward J. Zajac*
Beyond Dyadic Exchange: Functional Interdependence and Sub-unit Power

353 *Barney, Jay B.*
Employee Stock Ownership and the Cost of Equity in Japanese Electronics Firms

531 *Benghozi, Pierre-Jean*
Managing Innovation: From *ad hoc* to Routine in French Telecom

261 *Bourantas, Dimitris, John Anagnostelis, Yiorgios Mantas, Asterios G. Kefalas*
Culture Gap in Greek Management

395 *Bowles, Martin L.*
Recognizing Deep Structures in Organizations

1 *Butler, Richard, see Mintzberg*

413 *Carroll, Barbara Wake*
Systematic Conservatism in North American Organizations

321 *Child, John, Yuan Lu*
Industrial Decision Making under China's Reform, 1985–1988

131 *Dunford, Richard, Dexter C. Dunphy, Doug A. Stace*
Discussion Note: Strategies for Planned Change

131 *Dunphy, Dexter C., see Dunford*

503 *Gresov, Christopher*
Effects of Dependence and Tasks on Unit Design and Efficiency

569 *Hall, Richard H., Weiman Xu*
Research Note: Run Silent, Run Deep — Cultural Influences on Organizations in the Far East

207 *Hardy, Cynthia*
Strategy and Context: Retrenchment in Canadian Universities

555 *Hassard, John, Robin Porter*
Cutting Down the Workforce: Eunuchs and Early Administrative Management

103 *Hofstede, Geert, Joginder P. Singh*
A Reply and Comment on Joginder P. Singh: 'Managerial Culture and Work-related Values in India'

261 *Kefalas, Asterios G.*

179 *Lammers, Cornelis J.*
Sociology of Organizations Around the Globe. Similarities between American, British, French, German and Dutch Brands

17 *Ann Langley*
Patterns in the Use of Formal Analysis in Strategic Decisions

321 *Lu, Yuan, John Child, see Child*

261 *Mantes Yiorgios, see Bourantas*

161 *Miner, John B.*
The Role of Values in Defining the 'Goodness' of Theories in Organizational Science

1 *Mintzberg, Henry, James A. Waters, Andrew M. Pettigrew, Richard Butler*
Studying Deciding: An Exchange of Views Between Mintzberg and Waters, Pettigrew, and Butler

1 *Pettigrew, Andrew M., see Mintzberg*

555 *Porter, Robin, see Hassard*

107 *Preisendörfer, Peter, Thomas Voss*
Organizational Mortality of Small Firms: The Effect of Entrepreneurial Age and Human Capital

239 *Romme, A. George L.*
Vertical Integration as Organizational Strategy Formation

75 *Singh, Joginder P.*
Managerial Culture and Work-related Values in India

103 *Singh, Joginder P., see Hofstede*

131 *Stace, Doug A. see Dunford*

107 *Voss, Thomas, see Preisendörfer*

1 *Waters, James A., see Mintzberg*

435 *Weisberg, Jacob*
Nonlinear Models for the Prediction of Early Quits and Dismissals

47 *Whitley, Richard D.*
East Asian Enterprise Structures and the Comparative Forms of Business Organization

569 *Xu, Weiman, see Hall*

481 *Zajac, Edward J., see Astley*

Book Reviews

300 *Beckérus, Åke, and Anders Edström*
Doktrinskiftet. Nya Ideal i Svenskt Ledarskap (Owle L. Johansson)

464 *Bernard, H. Russell*
Research Methods in Cultural Anthropology (Jeffrey Spangenberg)

597 *Blyton, Paul, John Hassard, Stephen Hill, and Ken Starkey*
Time, Work and Organization (Allen C. Bluedorn)

461 *Bond, Michael Harris, ed.*
The Cross-Cultural Challenge to Social Psychology (René Olie)

595 *Chisholm, D.*
Coordination without Hierarchy (Michael Thrasher)

457 *Danet, Brenda*
Pulling Strings: Biculturalism in Israeli Bureaucracy (Peter Lawrence)

142 *Demsetz, Harold*
Ownership, Control, and The Firm: The Organization of Economic Activity, Vol. 1 (Hein Schreuder)

306 *Dornstein, Miriam*
Boards of Directors under Public Ownership: A Comparative Perspective (Jean-Claude Thoenig)

137 *Etzioni, Amitai*
The Moral Dimension Toward a New Economics (Fritz W. Scharpf)

590 *Gattiker, Urs E., and Laurie Larwood, eds.*
Managing Technological Development. Strategic and Human Resources Issues (Jennifer Tann)

291 *Heisig, Ulrich*
Verantwortung und Vertrauen im Grossbetrieb (Christel Lane)

594 *Henderson, Jeffrey*
The Globalisation of High Technology Production (Ernst Braun)

584 *Hinings, C. R., and R. Greenwood, with the assistance of S. Ransom and K. Walsh*
The Dynamics of Strategic Change (Richard Wittington)

288 *de Keyser, Veronique, Thoralf Qvale, Bernhard Wilpert, and S. Antonio Ruiz Quintanilla, eds.*
The Meaning of Work and Technological Options (Malcolm Warner)

454 *Kosaka, M., ed.*
Japan's Choices. New Globalism and Cultural Orientations in an Industrial State (Malcolm Trevor)

451 *Lane, Christel*
Management and Labour in Europe. The Industrial Enterprise in Germany, Britain and France (Arndt Sorge)

469 *Levi, Michael*
Regulating Fraud: White-Collar Crime and the Criminal Process (Maurice Punch)

586 *Lewis, Geoffrey*
Corporate Strategy in Action: The Strategy Process in British Road Services (Georg Schreyögg)

295 *Long, Richard J.*
New Office Information Technology: Human and Managerial Implications (Joerg Sydow)

456 *Oshagbemi, Titus*
Leadership and Management in Universities (Roger L. M. Dunbar)

305 *Pedersen, P. J., and R. Lund, eds.*
Unemployment: Theory, Policy and Structure (Boris Kabanoff)

285 *Powell, Gary N.*
Women and Men in Management (Ariane Berthoin Antal)

148 *Powers, David R., Mary F. Powers, Frederick Betz, and Carol B. Aslanian*
Higher Education in Partnership with Industry (Peta Tancred-Sheriff)

148 *Ryder, Kenneth G., James W. Wilson et al.*
Cooperative Education in the New Era (Peta Tancred-Sheriff)

577 *Scott, W, Richard, and Judith Blake, eds.*
Annual Review of Sociology, Vol. 15 (Cornelis J. Lammers)

577 *Smelser, Neil J., ed.*
Handbook of Modern Sociology (Cornelis J. Lammers)

309 *Stanton, Alan*
Invitation to Sell Management (Stewart R. Clegg)

302 *Stockmann, Reinhard*
Gesellschaftliche Modernisierung und Betriebsstruktur, die Entwicklung von Arbeitsstätten in Deutschland, 1875–1980 (Christel Lane)

466 *Széll, György, Paul Blyton, and Chris Cornforth, eds.*
The State, Trade Unions and Self-Management (Richard Hyman)

146 *Tannenbaum, Arnold S., and Tamas Rozgonyi, eds.*
Authority and Reward in Organizations. An International Research (Frank A. Heller)

297 *Urabe, Kuniyoshi, John Child, and Tadao Kagona, eds.*
Innovation and Management. International Comparisons (Sjerp Zeldenrust)

464 *Van Maanen, John*
Tales of the Field: On Writing Ethnography (Jeffrey Spangenberg)

144 *Witte, Eberhard, Jürgen Hauschild, and Oskar Grün*
Innovative Entscheidungsprozesse (Kyösti Pulkkinen)

Book Notes

600 *Adler, Nancy J.*
International Dimensions of Organizational Behavior

473 *Cameron, Kim S., Robert I. Sutton, and David A. Whetten, eds.*
Readings in Organizational Decline

150 *Dosi, Giovanni, Christopher Freeman, Richard Nelson, Gerald Silverberg, and Luc Soete, eds.*
Technical Change and Economic Theory

472 *Elle, Hans-Dieter, and Norbert Thom*
Management von Produktinnovationen in der DDR. Eine betriebswirtschaftlich-organisatorische Analyse

471 *Heisler, William J., W. David Jones, and Philip O. Benham Jr.*
Managing Human Resources. Confronting Challenges and Choosing Options

312 *Joseph, Martin*
Sociology for Business. A Practical Approach

311 *Keil, Thomas J.*
On Strike! Capital Cities and the Wilkes-Barre Newspaper Unions

472 *Lafflin, Martin*
Managing under Pressure. Industrial Relations in Local Government

310 *Marginson, Paul, P. K. Edwards, Roderick Martin, John Purcell, and Keith Sisson, eds.*
Beyond the Workplace. Managing Industrial Relations in the Multi-Establishment Enterprise

151 *Matteson, Michael T., and John Ivancevich*
Controlling Work Stress: Effective Human Resource and Management Strategies

599 *Mintzberg, Henry*
Mintzberg on Management. Inside Our Strange World of Organizations

600 *Morgan, Gareth*
Creative Organization Theory. A Resource Book

601 *Pugh, Derek S., and David J. Hickson*
Writers on Organisation, 4th ed.

312 *Remer, Andreas*
Organisationslehre. Eine Einführung

312 *Strümpel, Burkhard, ed.*
Industrial Societies after the Stagnation of the 1970s — Taking Stock from an Interdisciplinary Perspective

601 *Tushman, Michael L., Charles O'Reilly, and David A. Nadler, eds.*
The Management of Organizations: Strategies, Tactics, Analyses

313 *Tyson, Shaun, Karl-Friedrich Ackermann, Michael Domsch, and Pat Joint, eds.*
Appraising and Exploring Organisations

152 *Wallerstedt, Eva*
Oskar Sillén. Professor och Praktiker

473 *Wilkins, Alan L.*
Developing Corporate Character